

HIMACHAL PRADESH SCHEME OF STATE  
AWARD FOR SCHOOL TEACHERS 2018

DEPARTMENT OF ELEMENTARY AND  
HIGHER EDUCATION (HIMACHAL PRADESH)

## INTRODUCTION

The Government of Himachal Pradesh has implemented a scheme of "State Award to teachers and Heads of the School" since long. The State Awards to teachers are given by His Excellency the Governor Himachal Pradesh on 5<sup>th</sup> September (Teachers' Day) every year. Its main objective is to raise the prestige of teaching profession in the society and to give recognition to services rendered by teachers of outstanding merit and ability. This scheme is applicable to the teachers who are serving in Government Primary / Middle / High / Senior Secondary schools.


The new scheme has been prepared to reduce the subjectivity and give more emphasis on the output, other quantifiable indicators and to encourage the innovation in the field of education.

The number of awards to be given are 24, out of which 15 awards are to be given to the teachers who are serving in general area and nine awards are to be given to the teachers who are serving in Hard/ Tribal area. The teachers who are serving in General and Tribal / Hard Area would be awarded separately. The Awards for the teachers serving in General area will be fifteen (15) & for Tribal /Hard Area will be Nine (09).

**Each State Awardee will receive a medal, Himachal cap / scarf, shawl, books, a citation, a certificate and Memento.**

**Each National Awardee will receive a Himachal cap / scarf, shawl, books and Memento.**

**Apart from existing Teacher's State Award Scheme, Government has decided to award 3 Outstanding / exceptional teachers in the**





state for their extra-ordinary contribution in the field of school education. These teacher's contribution towards school education will be recognized by the Government and their name will be finalized as per the recommendation of "State Level Committee" constituted under "State Award Scheme".

**OBJECTIVES OF THE SCHEME ARE TO :-**

- Award teachers and school heads is an annual exercise for achieving excellence in the field of education.
- Promote recognition, respect and appreciation of the teachers.
- Stimulate interest in teaching as a career.
- Provide incentive and motivation to teachers to put extra efforts in the field of education.
- Motivate quality teaching and desire to have good reputation in the community.
- Honour dedicated, creative and effective teachers
- Encourage best practices in schools.

**CONDITIONS OF ELIGIBILITY OF TEACHERS FOR CONSIDERATION OF THE STATE AWARD**

**1. Teaching Experience:**

- a. Teachers with at least 15 years teaching experience including (contract / regular services) and 20 years (i.e. 15 years of teaching experience including contract services & Five years of Administrative experience) in case of Headmaster/ Principal who are actually working as teachers/heads in Govt. Primary/Middle/High/ Senior Sec. Schools only shall be considered. Any experience attached in Foreign Services will not be counted.

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- b. Normally retired teachers are not eligible for the award but those teachers who have served a part of the calendar year ( at least for four months i.e. up to 30th April in the year to which Award relates) may be considered if they fulfill all other conditions. The service rendered on re-employment after attaining the age of superannuation will not count as eligible service. Teachers whose name were recommended last year or before can be considered again if they are still otherwise eligible.
- c. 50% of the service should be in rural area, Urban area is considered as notified by urban Development Department from time to time.
- d. Educational Administrators (except Principal / HM) and the staff of training colleges are not eligible for these awards. Teachers & BRCs are only eligible on completion of five years in the schools after leaving SSA /RMSA /DIETs.
- e. Only those teachers having requisite teaching experience as mentioned at Sr. No 1(a) above on 31st December of the preceding year are eligible.
- f. All teachers holding non-teaching jobs in the Department of Education are ineligible for the award.
- g. Every applicant shall submit a portfolio, offline along with the Entry Form. The portfolio shall include relevant supporting material such as documents tools reports of activities photographs audios or videos etc.
- h. Undertaking by the applicant: Each applicant shall give an undertaking that all the information / data submitted is true to the best

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of his / her knowledge and if anything is found at any later date to be untrue then he / she will be liable to disciplinary action.

2. **Academic Examination Result: ( For last five years)**

- a. For service in High/Senior Secondary Schools: The schools served by the teacher for more than 3 months in the last 5 years, the passing percentage of the board subject (in case of teachers) and class (in case of, HM and Principal) should be at least 65% every year
- b. For Primary/Middle Schools : The schools served by the teacher for more than 3 months in the last 5 years, 75% of the students of the highest class taught be in grade A to C every year .

3. **Disciplinary proceedings :** Any teacher who has been penalized for misconduct under major/minor penalty under CCA rules 14/16 over the previous five years is not eligible to apply for the State Teacher Award

4. State Award will be given only once in service

5. The award under **Hard /Tribal Area Category** will be given for teachers :

- a. Whose 50% service is in the Hard/tribal/rural area. ✓
- b. Who is presently serving in hard/ tribal area.
- c. In case of resident of Hard/Tribal area, the place of present posting should be at least 10 KM away from his/her Native place.

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6. PROCEDURE FOR APPLICATION AND SELECTION FOR STATE AWARDS:

1. The teachers will apply to the Deputy Director through concerned controlling officer / Head of the Institution themselves offline w.e.f. 16<sup>th</sup> July to 30<sup>th</sup> July. The Distt level committee will scrutinize the documents of the applicant teachers and will verify the same by 10<sup>th</sup> August . Selected nomination be sent to the Directorate of Elementary Education by 12<sup>th</sup> August. Awards will be scrutinized at Directorate level committee and will be finalized by State Level Committee.
2. The selection criteria will have Three steps :  
STEP 1: Short listing by District Selection Committee  
STEP 2: Short listing by Directorate Selection Committee  
STEP 3: Final Selection will be made by State Selection Committee
- 3 The District Selection Committee would analyze the Proforma as per submitted proofs and assign the score to the candidates (as per criteria mentioned below) out of 100 marks .
4. The District Selection Committee will forward confidentially **THREE NOMINATIONS** in order of merit from of each category to the Directorate of Elementary Education. In case of a district with Hard/Tribal Area, the committee will make a total of six **NOMINATIONS** (three from General Area and three from Hard /Tribal Area)







5. The District Selection Committee will forward the names of only those candidates who have scored at least 50% marks as per selection criteria

6. The number of awards allocated to the category of teachers is indicated as below :

CATEGORY	GENERAL AREA	HARD/TRIBAL AREA
Principal	1	1
Headmaster	1	1
Lecturer/PG T	2	1
DPE	1	1
PET	1	1
TGT	3	1
C&V	2	1
JBT	4	2
<b>TOTAL</b>	<b>15</b>	<b>9</b>
Special award for Outstanding/exceptional teachers		03 ✓
<b>GRAND TOTAL</b>		<b>27</b>

7. In General area, in TGTs category one award will be given to each stream i.e. Medical, Non-Medical & TGT Arts.

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8. Combined list will be prepared by the Directorate Selection Committee and names for the State Award will be placed in order of merit. Final selection will be made by State Govt.

9. THE SELECTION COMMITTEE WILL CONSIST OF THE FOLLOWING MEMBERS:

12.1) DISTRICT LEVEL COMMITTEE:

- a) Dy. Director Higher Education (Convener)
- b) Dy. Director Elementary Education (Member Secretary)
- c) National/State Awardees from the District retired or in-service teacher to be co-opted by the Dy. Director Ele. Education from the Primary teacher or Elementary teachers (Member)
- d) National/State Awardees from the district retired or in-service teacher to be co-opted by the Dy. Director Higher Education from the Secondary and Sr. Sec. Teachers (Member)

12.2 DIRECTORATE LEVEL COMMITTEE:

- a) Additional/Jt. Director Elementary Education (Chairman)
- b) Jt. Dir (s) /Dy. Director Higher Education (Member)
- c) Joint Director (s) /Dy. Director Ele. Education (Member Secretary)
- d) One National Awardee to be nominated by the Director of Higher Education (Member)

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- e) One National Awardee to be nominated by the Director of Elementary Education (Member)

12.3 STATE LEVEL COMMITTEE:

- a) Secretary, Education (Chairman)  
b) Director Higher Education (Member)  
c) Director Ele. Education (Member)  
d) Field Advisor NCERT/Nominee GOI (Member)  
e) Principal of Trg. College of SCERT to be nominated by the Secretary Education (Member)  
f) Additional / Jt. /Deputy Director Elementary Education (Member Secretary)

NOTE:- Category wise Selection criteria/ proforma are appended as per annexure appended below:

Principals/HM----- Annexure A

Lecturer/PGT/TGT/C&V/JBT----- Annexure B

DPE/PET----- Annexure C

